

# **SVCR GOVT.DEGREE COLLEGE, PALAMANER**

## **Institutional Development Plan (IDP) 2024-26**

The Institutional Development Plan (IDP) for SVCR Government Degree College, Palamaner provides a strategic framework for enhancing several aspects of the institution. The plan includes goals, strategies, and efforts to improve academic, infrastructure, administrative, and co-curricular aspects. The following is a general outline that can be modified to meet the specific needs of the College. The institute is keen to observe the learners as well as the educators enjoy the sufficient infrastructure and facilities such as well equipped library, state of the art laboratories, ICT enabled classroom, playground, auditorium, meeting halls, Computer centres, college canteen, separate hostels for girls and boys, indoor and outdoor stadium, differently enabled friendly campus, drinking water facilities, separate boys and girls common room with proper hygiene and sanitation facilities, botanical and herbal gardens, language laboratories, providing E-resources. Humble effort has been done to imbibe sense of social service and patriotism by NSS and NCC. Yoga and Wellness center has been established through with Indianism and spirituality may be included among learners and college fraternity. Initiatives have been taken to promote innovative, creative and outcomebased learning practices among the teachers to empower the students at large. The alumni association of the institution have been instrumental in launching various programmes in the campus. Apart from these the institute has taken plenty of initiatives to organize outreach programs, seminars, trainings, workshops, extension services like village and school adoptions etc., to contribute not only to the in house students and teachers but also to the society and environment as a whole. The institution has plan to improve their examination results and employability through continuous Unit Tests, Remedial classes, Coaching classes for various Competitive exams, Certificate Courses, Skill courses etc. The

IDP also include periodical training programs on computer skills, ICT, soft skills, online e resources, contemporary UGC/NAAC/NEP/NIRF agendas etc., for the faculty, administrative staff and students to make them more techno-savvy so that they can be more adaptable with the cutting-edge technology in the competitive world. Various assorted functional committees, cells and units are there to execute the assigned tasks to successfully implement the IDP.

### **About The College**

Palamaner is in the western part of Chittoor district with two states as its boundaries; viz Tamilnadu and Karnataka. The two capital cities; Chennai and Bangalore are nearer to the town. Hence the Degree College located here has a pivotal role in nurturing the students to meet with requirement of the job market. Palamaner bears a title, "Poor men's Ooty". The aim and objective of the college is to witness the "vertical progress" of the marginalised sections of the students. To meet with the higher educational needs of the students the Degree College was established in the year 1983 as a result of the sustained and patient efforts of the stake holders of the town. Late Sri Varra Chenna Reddy garu, a magnanimous philanthropist donated 1.5 lakhs towards corpus fund and thus it was after his name the college obtained the title SVCR Government Degree College. Though the college had its beginning with one group i.e. B.A. later the tree had many branches like B.Com. and B.Sc. The consistent efforts of the stake holders made it possible to start PG courses too in Commerce and English departments. The college is affiliated to Sri Venkateswara University, Tirupati. In the journey of thirty five years of the college have many mile stones of success. The noteworthy of them is acquiring B Grade during NAAC assessment and the college is getting ready for the third cycle.

With the help of RUSA funds (2.0 Crores) the college added more infrastructural facilities like new rooms and renovated rooms too. Under RUSA funds 20 KW solar panels are

installed. One virtual class room and three digital class rooms are developed. Six biometric machines are purchased and the same are used for recording attendance of the students and staff of the college. The college possess AP fibre net connection with 10 mbps and 100 mbps Ports. The philanthropy of the founder's family has no bounds. Thus, four more rooms and a room for Dr B.R. Ambedkar Open University too have been constructed with their help.

A qualified and dedicated team of faculty are rendering their services to the college in carving the niches of the students. At present 16 regular, 07 contract and 09 guest faculty are imparting value based education to all the students. To train the students in the skills as per the job market, Jawahar Knowledge Centre and Andhra Pradesh State Skill Development Corporation(APSSDC) are rendering their services through online and Offline coaching centres. One NCC unit and two NSS units are actively training the students to indulge themselves in social service. The college has a sports pavilion, mini stadium and a moderate gym.

## Vision

- Empower every student and carve a niche for future.
- To nurture with care to make a student an individual.
- To make the college a centre of higher learning that contribute to the holistic progress of the wards through systematic and well designed methods of teaching and creation of a congenial and conducive environment that promote proper utilization of human resources and the dissemination of the knowledge.

## Mission

- To impart value oriented, knowledge based quantitative higher learning that creates a sense of social awareness, national consciousness and self less service in the minds of the students and transforms them into ideal citizens.
- To bring the fruits of higher education to the door steps of all marginalized sections of society and to make them self reliant and self-confident men and women who can overcome the challenges of the contemporary society.
- To trace the inherent strength and intrinsic worth dormant in the students and channelize them in the right direction to make them trustworthy and responsible representatives of future society.

## Strategic Objectives

- **Academic Excellence:** Improving the quality of teaching, learning, and research.
- **Infrastructure Development:** Enhancing physical facilities such as classrooms, laboratories, libraries, hostels, and ICT infrastructure.
- **Student Support Systems:** Strengthening career counseling, internships, and skill development programs.
- **Faculty Development:** Continuous professional development programs for the teaching staff.
- **Community Engagement:** Collaborating with local communities for social

and economic development through outreach programs.

- **Sustainability Initiatives:** Introducing environmentally sustainable practices within the campus.

## 1. Academic Development Plan

**Objective: Improve academic offerings and align them with industry demands.**

- **Curriculum Enhancement:** Introducing new courses and programs based on market and societal needs. Regularly updating curricular to include contemporary topics and skills.
- **Research and Innovation:** Encourage faculty and student research by providing necessary resources and creating partnerships with research institutions. Establish research cells in key departments and encourage faculty and students to publish papers.

## 2. Infrastructure Development

**Objective: Upgrade college facilities to meet modern educational needs.**

- **Campus Expansion:** If necessary, acquire additional land or buildings for academic and extracurricular activities.
- **Laboratory and Library Upgrades:** Procure new equipment and resources to facilitate better learning outcomes. Improve library resources, focusing on digital access to journals and research materials.
- **ICT and Smart Classrooms:** Expand digital infrastructure, introduce e-learning platforms, and upgrade the IT network for better connectivity and online education.
- Implement renewable energy sources, install garbage treatment plants, and create green spaces by developing botanical gardens.

### 3. Student Development and Support

**Objective: Foster student growth beyond academics.**

- **Career Counseling and Placement Cell:** Establishing a strong placement cell for job placement support, internships, and skill-building workshops.
- **Counseling and Mental Health Support:** Provide mental health support through regular counseling sessions, mentoring, stress-relieving sessions, workshops on stress management, and awareness campaigns on mental well-being.
- **Offering yoga, fitness** awareness classes, and volunteering opportunities in health screening camps.
- **Remedial Classes:** Creating remedial classes tailored to students with slower learning paces to address their unique needs and enhance their confidence and performance.
- **Skill Development Programs:** Introducing short-term certificate courses or skill-based training programs.
- **Support student clubs,** societies, and sports teams, promoting leadership and team-building skills.

### 4. Community Engagement and Partnership:

**Objective: Build a strong connection with the community and local industries.**

- Collaborate with local industries for internships, sponsorships, and practical projects.
- Host open events, inviting local stakeholders to engage with the college.
- Engage in community development activities such as the adoption of government schools, environmental initiatives, eco-awareness campaigns, health camps, and technical awareness training, literacy drives Instilling a sense of social responsibility in students through participation in community service projects. Encourage students to participate in community service and outreach programs.

## 5. Governance and Administration

**Objective: Decentralized & digitize administrative and learning processes.**

- **Decentralized Governance:** Empowering various academic and administrative departments with decision-making authority.
- **Grievance Redressal Systems:** Strengthening mechanisms to handle grievances of students and staff.
- **Digital Administration:** Implementing e-governance tools for efficient administrative processes. Providing technical training to faculty and students on digital tools.

## 6. Financial Planning

**Objective: Ensure sustainable funding for college activities and growth.**

- **Resource Mobilization:** Exploring grants, government aid, and private sponsorship for research infrastructure and academic growth.
- **Self-Financed Programs:** Introducing new self-financed courses to generate additional revenue
- **Budget Allocation:** Ensuring proper budgetary allocation for various projects and monitoring financial health
- Generate income through hosting workshops, events, and short-term courses...

## 7. Quality Assurance

**Objective: to enhance academic excellence for holistic growth.**

- **Internal Quality Assurance Cell (IQAC):** Strengthening the IQAC to ensure the implementation of quality enhancement measures.
- **Periodic Review:** Regularly reviewing the institutional performance against the IDP goals.
- **Accreditation:** Ensuring compliance with state and national accreditation bodies.

## 8. Monitoring and Evaluation

**Objective: Track and evaluate progress to ensure successful implementation of programs.**

- Regular review meetings to assess progress.
- **Performance Metrics:** Defining key performance indicators (KPIs) to track the progress of various initiatives.
- **Annual Reports:** Preparing annual reports to assess and document progress.
- **Feedback Mechanism:** Developing mechanisms for students to express feedback on support services and the overall institutional experience. Using student feedback to continuously enhance support services and institutional processes. Collecting feedback from students, educators, and others to drive continuous changes.

By putting this Comprehensive Plan of Action into practice, SVCR GDC hopes to match its initiatives with the organization's mission to develop students into well-rounded people. Students will graduate from this program with the values, abilities, and information needed for both individual achievement and significant contributions to the country and society. The Institutional Development Plan (IDP) 2024-25 aims to transform SVCR Govt. Degree College, Palamaner into a centre of academic excellence, skill development, and community engagement. Through strategic initiatives and collaborations, the college seeks to empower students for future success.

**Coordinator**

**IQAC**

**Principal**



